

JUSTIN CHAPMAN

Sandy Police Captain (Ret.)

FBINA Session #270

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Current Employment

AEGIX GLOBAL (Director of Training) - 2022-Present

Courses:

- AIM E.R.T. (Active Incident Management) FREE to Law Enforcement
- S.R.O. The Basics
- E.S.C.A.P.E. Active Shooter Training
- Swift Shield
- Site Assessment

I work primarily in the school safety realm, but also instruct outside of that area.

Law Enforcement-Summary

Sandy City Police Officer- 1993-2022

Law Enforcement Specific

- FBI Command College (June 2012)
- FBI National Academy (Session #270) October 2nd- December 15th, 2017.

Law Enforcement Experience

- S.W.A.T. Operator and Commander
- Investigations (Person Crimes)
- Community Policing Unit
- SRO- Officer and Supervisor
- Youth Court Coordinator
- Exchange Club President
- Dispatch liaison
- Bike Unit

- ATV and EVO instructor
- Public Information Officer
- Hiring
- Internal Investigations
- Support Services
- Rank advancements to Captain

Law Enforcement Experience

I've participated in the (USSC) Utah Safe School Commission. It was commissioned by Governor Herbert in (2018) in coordination with the Utah State Legislature with the intent to make recommendations for prevention of school violence and school shooter response. I was then invited to and am currently participating in the School Safety Advisory Committee now called the School Safety Collaborative, hosted by the Utah State Board of Education.

Exchange Club of Sandy: In 2016 I served as the President of the Sandy Exchange Club which is a service organization that focuses on recognition of American pride, community service, child abuse prevention and recognition of outstanding juvenile citizens in Sandy City.

Sandy Day of Pride Chairman: In 2017-2018 I served as the Chairman for Sandy Pride, which is a clean up, trail maintenance and beautification event held in Sandy City. I was responsible for the coordination of fund raising, bag delivery and volunteer efforts.

EVO (Emergency Vehicle Operations) instructor: As a department instructor I completed the Utah Department of Public Safety EVO instructor course. I helped train new officers and performed annual trainings for all other Sandy officers for their annual qualifications.

Training included; emergency response and pursuit driving. Each discipline is multifaceted requiring individual skill qualifications and a pursuit course. Also policy review, radio operations.

Department ATV (All Terrain Vehicle) Instructor: With patrols in the Dimple Dell Park and foothills, department personnel needed training on the safe operations of these vehicles (four wheelers initially, then side by side many years later). I am a National ATV Safety Institute certified instructor. As such I can competently train our officers to safely operate ATV's for patrol purposes.

Citizens Academy Instructor: I've assisted other instructors on numerous occasions with these courses. I took the role of safety officer, EVO instructor, role play coordinator and "day in the life" coordinator.

FBI certified instructor development: Teaching and instructing requires more than just a good personality. Lesson plans must be developed with specific learning goals and teaching methods employed. In the law enforcement world we must also consider policy and liability

reduction. I completed this 40 hour course and implemented what I learned as I developed training for the department and personal pursuits.

**IADLEST (International Association of Directors of Law Enforcement Standards and Training)
Nationally certified trainer:**

Awards

FBI Public Service Award: In 2001, I located, pursued and captured Tracy Swena, the founder and self-appointed "general" of the Soldiers of Aryan Culture (SAC). SAC was a white supremacist gang based in the Utah State Prison System. At the time, Tracy Swena was on the Utah FBI's 10 most wanted list. The FBI awarded me "Public Service Award" for the capture of Tracy Swena.

Medal of Merit award (2006): For my work creating the Youth Court and Teen dating violence awareness video.

Police Unit Citation twice:

First, in 2007 while the Sergeant over the Youth Unit.

Then again in 2013 while serving as the Commander of the SWAT team.

Police Shield award (2011): For years of diligent and professional police service.

Other noteworthy accomplishments:

Presentations and Conferences: I have presented dozens of classes and seminars for community youth groups, church groups, scouts and others who have requested them. I have also presented at numerous professional venues including but not limited to:

- 2008 U.A.S.R.O. conference
- 2010 Joining Forces Conference
- 2010 36th NOVA National Conference
- 2013 Power of Prevention Conference.
- 2018 NFDA National Conference.

E.S.C.A.P.E.: I've developed and copyrighted the E.S.C.A.P.E. active shooter guide, which teaches non-law enforcement personnel to recognize prevention opportunities (stop it before it happens) and how to respond to an active shooter. I also teach this process to S.R.O.s, and numerous private businesses including Intermountain Health Care, E*TRADE (Utah offices), Workers Compensation Fund of Utah and Canyons School District among others.

Chapman & Associates: In 2007, I started my own company dedicated to teaching SRO's. I have over 20 years of SRO related experience that includes instructing law enforcement and school personnel locally and nationally.

Utah Police Training: I launched UtahPoliceTraining.Com website as a way to serve Utah police officers and training providers by providing a central location to find police trainings throughout Utah.